













































































**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

COMPENSATION OF THE PRESIDENT IS ESTABLISHED BY AN INDEPENDENT COMPENSATION

CONSULTANT, COMPENSATION SURVEY, AND APPROVAL BY THE BOARD.

COPY

**SCHEDULE M  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

OMB No. 1545-0047

**2018**

Open to Public  
Inspection

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization: **STEPPINGSTONE FOUNDATION, INC.** Employer identification number: **04-3086666**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	6	83,678.	FAIR MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (DONATED GOODS)	X	3	3,528.	FAIR MARKET VALUE
26 Other				
27 Other				
28 Other				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THERE WERE 6 STOCK DONATIONS AND 3 DONATIONS OF GOODS.

COPY

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2018**

Open to Public  
Inspection

Name of the organization

STEPPINGSTONE FOUNDATION, INC.

Employer identification number

04-3086666

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PREPARE UNDERSERVED SCHOOL CHILDREN FOR EDUCATIONAL OPPORTUNITIES THAT  
LEAD TO COLLEGE SUCCESS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AND 94% ENROLL AT FOUR-YEAR COLLEGES. 80% GRADUATE FROM FOUR-YEAR  
COLLEGES WITHIN SIX YEARS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

STEPPINGSTONE'S AFFILIATES PROGRAM PROVIDES SUPPORT TO ITS AFFILIATE  
PROGRAMS IN PHILADELPHIA AND HARTFORD. STEPPINGSTONE SCHOLARS, INC. IN  
PHILADELPHIA IS MODELED AFTER THE STEPPINGSTONE ACADEMY AND PREPARES  
MOTIVATED UNDERSERVED FIFTH-GRADE STUDENTS FOR ADMISSION TO  
PHILADELPHIA-AREA INDEPENDENT SCHOOLS IN THE SIXTH GRADE. THE  
STEPPINGSTONE ACADEMY HARTFORD PREPARES STUDENTS STARTING IN THE SIXTH  
GRADE FOR ADMISSION TO CONNECTICUT INDEPENDENT SCHOOLS IN THE NINTH  
GRADE. BOTH PROGRAMS PROVIDE SUPPORT SERVICES TO STUDENTS THROUGH 12TH  
GRADE.

EXPENSES \$ 14,519. INCLUDING GRANTS OF \$ 2,000. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER BEING REVIEWED BY MANAGEMENT, THE 990 IS DISTRIBUTED TO THE FINANCE  
COMMITTEE FOR REVIEW PRIOR TO FILING. ONCE ALL COMMENTS HAVE BEEN  
ADDRESSED, THE 990 IS DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS. THE  
FINAL RETURN IS SIGNED BY THE BOARD CLERK FOR FILING WITH THE IRS.

Name of the organization STEPPINGSTONE FOUNDATION, INC.	Employer identification number 04-3086666
--	--

FORM 990, PART VI, SECTION B, LINE 12C:

THE WRITTEN CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY TO THE BOARD OF DIRECTORS AND OFFICERS OF THE ORGANIZATION AND REFLECTED IN THE MEETING MINUTES ALONG WITH THOSE IN ATTENDANCE WHO RECEIVED AND REVIEWED THE POLICY. THE CONFLICT OF INTEREST POLICY ADDRESSES THE BOARD OF DIRECTORS AND OFFICERS' DUTY TO DISCLOSE ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST. IN ADDITION, THE POLICY ADDRESSES THE PROCEDURES FOR ADDRESSING SUCH CONFLICTS AND THE PROCEDURE FOR DEALING WITH ANY VIOLATIONS OF THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

1. THE COMPENSATION FOR THE PRESIDENT OF STEPPINGSTONE FOUNDATION IS DETERMINED BY THE BOARD AND IS ESTABLISHED BASED ON COMPARABLE MARKET RATES.

2. THE COMPENSATION FOR THE CHIEF FINANCIAL & ADMINISTRATIVE OFFICER IS ESTABLISHED BASED ON COMPARABLE MARKET RATES AND APPROVED BY THE BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, OR FINANCIAL STATEMENTS AVAILABLE TO THE GENERAL PUBLIC BY REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CANCELLED PLEDGES -500.

FORM 990, PART XII, LINE 2C:

THE PROCESS OF SELECTING AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM PRIOR YEAR.

Name of the organization

STEPPINGSTONE FOUNDATION, INC.

Employer identification number

04-3086666

COPY